

Dr. Madhukarrao Wasnik P.W.S. Arts and Commerce College,

Kamptee Road, Nagpur

The Annual Quality Assurance Report (AQAR) of the IQAC

2017-18

AQAR for the year

2017-2018

1. Details of the Institution

1.1 Name of the Institution

Dr. Madhukarrao Wasnik PWS Arts and Commerce College

1.2 Address Line 1

Kamptee Road

Address Line 2

Teka-Naka

City/Town

Nagpur

State

Maharashtra

Pin Code

440026

Institution e-mail address

principal@pwscollege.edu.in

Contact Nos.

0712-2653711

Name of the Head of the Institution:

Dr. Yeshwant Patil

Tel. No. with STD Code:

0712-2653711

Mobile:

9423109579

Name of the IQAC Co-ordinator:

Dr. Sudesh B. Bhowate

Mobile:

9823419389

IQAC e-mail address:

principal@pwscollege.edu.in

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

MHCOXX10633

1.4 NAAC Executive Committee No. & Date:

EC (SC) / 27 / A&A / 31.3

(For Example EC/32/A&A/143 dated 3-5-2004.)

*This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address: www.pwscollege.edu.in

Web-link of the AQAR: http://www.pwscollege.edu.in/uploaded_files/AQAR_2017-2018.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	76.50	2004	5 years
2	2 nd Cycle	B	2.64	2011	5 years
3	3 rd Cycle	B+	2.65	2017	5 years

1.7 Date of Establishment of IQAC: DD/MM/YYYY 10/12/2002

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2011-12 submitted to NAAC on 30/09/2012
- ii. AQAR 2012-13 submitted to NAAC on 17/12/2013
- iii. AQAR 2013-14 submitted to NAAC on 10/03/2016
- iv. AQAR 2014-15 submitted to NAAC on 31/03/2016
- v. AQAR 2015-16 submitted to NAAC on 17/07/2016
- vi. AQAR 2016-17 submitted to NAAC on 19/08/2017

1.9 Institutional Status

University ☒ State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☐

Autonomous college of UGC Yes ☐ No ☐

Regulatory Agency approved Institution Yes ☐ No ☐
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☐ Commerce ☒ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Rashtrasant Tukdoji Maharaj
Nagpur University, Nagpur

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc: None

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

10

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

02

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and

01

Community representatives

2.7 No. of Employers/ Industrialists

None

2.8 No. of other External Experts

None

2.9 Total No. of members

18

2.10 No. of IQAC meetings held

2 formal meetings and multiple informal meetings
with different stakeholders.

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff tudents Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related): Yes

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International onal In ion Level

(i) National Seminar Theme: Indian Perspective of Infringement of Intellectual Property Right”

(ii) In-house Orientation Theme: “Two day Orientation of Teaching and Non-Teaching Staff for new guideline of NAAC”

iii) State Level Seminar on the completion of 50 Years of Asmitadarsh”

2.14 Significant Activities and contributions made by IQAC

IQAC of college like heart in the body, energise each segment of the institute and stimulate quality learning culture with the enhanced methods.

During this session some major decisions were taken and got implemented by IQAC as follows:

1. NAAC peer team visited college for third cycle of accreditation. Therefore, various updating of records was done with the help of various depts. Various committees made to receive the peer team for the better process of accreditation. College received B+ grade with 2.65 CGPA.
2. After accreditation process, IQAC body and NAAC committees were revised and reshuffled for the next accreditation period 2017 to 2022.
3. One day National Seminar on the theme of Indian Perspective of Infringement of Intellectual Property Right” was organised.
4. A two day NAAC oriented workshop for teachers and non-teaching staff was conducted in April 2018. Departmental and committee level works were highlighted for the better implementation of plans in the development of quality education in the college.
5. On the basis of feedback received from the admission committee of 2017-18, admission process “Admission at one Go” was revised in the guidance of IQAC for the new session 2018-19. In the light of student’s difficulties in submission of admission form and paying fees, new cash counters complex “Single Window” being installed adjacent the hall from where the admission process is conducted every year.
6. For the college sports levelling of grounds was suggested.
7. Helping society Centre, Centralised Information Centre (Internet and Job works), Single window system for students were suggested by the principal were discussed in the committee and approved its implementation.
8. Teacher’s diary and student’s attendance are revised for the current and prompt use.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Renovation and Infrastructural modification of washrooms and hall 2. Preparation for third cycle of NAAC accreditation 3. Academic audit to conduct 4. Installation of INFLIBNET 5. Post accreditation, peer team report to share and discuss the possible strategy to implement peer team suggestions. 6. To organize pending UGC sponsored National workshop by Sports dept. 7. To discuss new Guideline of NAAC with college staff and to organize National Seminar on Intellectual Property rights	<p>It was expected to be done in the summer vacation. It was ready by the beginning of this session.</p> <p>Committees were formed, accommodation for peer team, visit schedule, etc were properly organized</p> <p>In the beginning of the session internal academic audit was completed.</p> <p>Library purchased it and opened it for all its users</p> <p>The peer team report was shared with the steering committee members. It was decided to monitor the absenteeism in the college and new skilled based courses were planned. New IQAC was also formed with the new member</p> <p>A National workshop was granted by UGC few years back but due to some reason it was delayed. The workshop on “Importance of Stretching of Exercise” was organized by Sports dept. on 24/02/2018</p> <p>i) A two day NAAC new guideline related workshop was organized in college for staff on 9 & 10 April 2018 . Members were made aware about the changes and possible change in the working style in the college.</p> <p>ii) A national seminar on intellectual property right was organized on 25th April 2018.</p>

* Attach the Academic Calendar of the year as Annexure

2.15 Whether the AQAR was placed in statutory body

Yes

☒

No

☐

Management

☒

Syndicate

☐

Any other body

☐

Provide the details of the action taken

AQAR of 2017-18 was prepared with the regular discussion with principal and core committee members. After its approval the AQAR was placed before the college management and newly formed IQAC of the college. In the meeting IQAC members were given the SWOC as maintained in the AQAR. After their satisfaction the AQAR was finalised for submission to NAAC.

Part – B

Criterion – I

1.

Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	6		None	None
PG	10	None	None	None
UG	02	None	None	None
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	2: Pali & Ambedkar Thought,			3 : English, PDP & tax by Commerce
Others				
Total	18			

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	10 (PG) + 2 (UG) =12
Annual	2 B.A Final & B.Com Final (old Course and

Six monthly progress report for maximum five years	pattern) Ph. D. Programme in 6 subjects Post Doctoral Programme in Pali
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1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(On all aspects)
Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

During this session syllabus of the University remain unchanged.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

None

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
25	17	08	-	-

2.2 No. of Permanent faculty with Ph.D.

16

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others (Non-Grant courses) UG		Others (Non-Grant courses) PG		Total	
R	V	R	V	R	V	R	V	R	V	R	V
-	09	-	-	-	-	-	4	-	22	-	34

2.4 No. of Guest, Visiting faculty and Temporary faculty

1

-

27

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State/University level
Attended Seminars/ Workshops	05	54	13
Presented papers	03	14	02
Resource Persons	02	02	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Students are introduced to e-resources through INFLIBNET and other sources from UGC website and resources. Teachers are frequently using these sources in their teaching and encourage students to explore the new horizons of the digital world.
- Swayam Anushashit Adyayan Programme by Hindi department helps students develop interest in reading and study.
- Reading Spaces are created with the few individual departments viz. commerce, English and Hindi for the off classroom teacher-students interaction.

2.7 Total No. of actual teaching days during this academic year

227

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

None

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

10

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

Programme	Total students appeared	Total Pass	Division				
			Distinction %	I %	II %	III %	Pass %
B.A. Final	211	83	-	05	54	23	39.34%
B.Com Final	120	72	-	-	53	19	60%
M.A. Final (Marathi)	09	07	02	05	-	-	77.78%
M.A. Final (Hindi)	15	14	-	13	1	-	93.33%
M.A. Final (English)	06	03	-	1	2		50%
M.A. Final (Pali-Prakrit)	6	5	1	4	-	-	83.33%
M.A. Final (Sociology)	49	46	02	24	20	-	94.44%
M.A. Final (History)	26	20	-	11	7	2	76.92%
M.A. Final (Political Science)	30	27	-	25	11	-	90%
M.A. Final (Economics)	2	2	-		2	-	100%
M.Com. Final	33	26	-	26	-	-	78.79%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC encourages teachers to be acquainted with new Teaching and Learning Methods.
- Teachers are encouraged to take up Research projects, attend Conferences and seminars.
- Use of ICT is encouraged
- Regular meetings IQAC and Faculty members are held to discuss teaching and learning Methods, results and students centric issues
- Contributory teachers are appointed for Non-grant section for UG and PG

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	2
UGC – Faculty Improvement Programme	-
HRD programmes (Workshop on Research Methodology)	-
Orientation programmes	-
Faculty exchange programme (Under MoU)	-
Staff training conducted by the university	2 (Non-Teaching)
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others : Seven day leadership workshop for SC/ST women	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	08	----	05
Technical Staff				

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- In the session many constructive academic changes brought forth in college by IQAC
- Network Resource Centre and Commerce computer lab renovated
- Wi-Fi campus for access to e-resources
- INFLIBNET / NLIST in central library installed which helps researcher accessing world wide e resources.
- Faculty members regularly publish research papers in National and International journals.
IQAC encourages two peer reviewed journals 'Perspectives' and 'Cenacle' to be published annually on time

3.2 Details regarding major projects: None

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil		
Outlay in Rs. Lakhs				

3.3 Details regarding Minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01		
Outlay in Rs. Lakhs		115000/-		

3.4 Details on research publications (By Faculty)

	International	National	Others
Peer Review Journals	05	10	
Non-Peer Review Journals	-	-	-
e-Journals	04		
Conference proceedings	06	08	-

3.5 Details on Impact factor of publications: 5

Range Average H-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

: 01

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1	UGC	1,15,000/-	90,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects :10 (other than compulsory by the University)	2016-17	Self -Financed	-	-
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from: None

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds
3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State with Marathi Mahamandal	University	College
Number	-	1	1		2
Sponsoring agencies		Self Funded	Self Funded	-	Self Funded

	National	State Level	Regional	Other (In-house)
Workshop	1	-	-	05
	UGC Sponsored	-	-	Self Funded

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year: None

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year: None

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year (Annexure)

Total	International	National	State	University	Dist	College
01				01		

3.18 No. of faculty from the Institution

09

who are Ph. D. Guides

and students registered under them

32

3.19 No. of Ph.D. awarded by faculty from the Institution

5

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other (Post Doctoral)

01

3.21 No. of students Participated in NSS events:

University level

150

State level

3

National level

International level

Others (With NGO)

250

3.22 No. of students participated in NCC events:

University level

16

State level

06

National level

0

International level

1

3.23 No. of Awards won in NSS:

University level

State level

National level

International level

3.24 No. Of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS

Any other (In Adopted Village Kawatha & Jeevan Ashray old Age Home)

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Various extension activities are organised in the college auditorium, in the neighbourhood, adopted village Kawatha and in Jeevan Ashray Old Age Home.
- NSS activities: Shramadan in Rajbhavan, Sickle Cell Screening camp for students and locals, Samata Sandesh Programme at Deekshabhoomi, etc.
- Regular tree plantation is undertaken in the neighbourhood by NSS
- Various women empowerment activities are organised in the college neighbourhood. Utkarsha is one of the activities targeting the economical development of socio-economically weaker women.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3.17 Acres		-	3.17 Acres
Class rooms	48		UGC	48
Laboratories(Computer Lab and Language Lab)+ Network resource Centre-1	03		UGC	03
Seminar Halls	02		Self Funded	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.(1 Biometric, 1 Wireless bar code Reader, 2 Computer, 2 Printer)		6	Self Funded	
Value of the equipment purchased during the year (Rs. in Lakhs)	4,31,194.00/-			
Others				

4.2 Computerization of administration and library

<ul style="list-style-type: none"> Administrative office is totally computerized. Regular Maintenance and replacement is done. The library is partially computerized. Internet facility is provided to students.
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4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	40164	3817902	651	194337	40855	4,01,2239/-
Reference Books	4774	557637	40	13000	4814	570637
e-Books						
Journals	34	66800			34	66800
e-Journals			NLIST	5750		5750
Digital Database			01	-	1	-
CD & Video	38		2		40	-
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs (Language Lab)	Internet	Browsing Centres	Computer Centres	Office	Departments	Others Printers & Xerox Machines
Existing	61	11	5	4	14	21	08	18
Added	2	-	-	-	-	-	-	02
Total	63	11	5	4	14	21	10	20

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

<ul style="list-style-type: none"> Internet access is provided in many departments. Technical up gradation and training is provided regularly to non teaching staff. Students are also given computer training through Network resource centre, Computer laboratory and commerce laboratory.

4.6 Amount spent on maintenance in lakhs:

i) ICT (Computer, Comp Maintenance & Website maintenance	1,95,566/-
ii) Campus Infrastructure and facilities	1,60,630/-
iii) Equipments (including Microsoft Licence)	1,41,055/-
iv) Others (Broadband Bills & Electric)	3,55,768/-
Total:	8,53,019/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Student support services are very important facet of the college.
- Through IQAC and its Alumni representatives many student support services are organised. These support services monitors the working of the canteen, photocopy centre, NET / SET coaching centre etc.
- The Alumni Association also helps in students' placements and creating awareness among students by arranging different programmes.

5.2 Efforts made by the institution for tracking the progression changed

Since the college has no professional courses, it is difficult to track progression of students individually. The alumni association takes membership and keeps records. 30% of students opt for PG courses, who return as students to college.

5.3 (a) Total Number of students:

UG	PG	Ph.D	Others
1946	573	32	-

(b) No. of students outside the state

39

(c) No. of international students

0

Men

No.	%
1248	52.41

Women

No.	%
1133	47.59%

This Year								
Gen	SC	ST	OBC	Ph. Challenged	NT	SBC	Minority	Total
194	1262	197	415	10	99	124	80	2381

Last Year								
Gen	SC	ST	OBC	Ph. Challenged	NT	SBC	Minority	Total
187	1445	174	484	10	99	96	96	2577

Demand ratio 1:1 Dropout 16%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

College has UGC Sponsored NET SET coaching center

Special coaching is provided through various short term training courses are conducted by Employment Cell.

No. of students beneficiaries

30

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc 2 State PSC 2 UPSC Others

5.6 Details of student counselling and career guidance

Social counselling and career guidance is student centric since the college is situated in North Nagpur which is largely populated by marginalized sections of society. The Dept of Sociology has a social counselling Cell, which solves many domestic and social issues of students. Career guidance is UGC granted course. The institution also has an Employment Cell, which guides students in different levels.

No. of students benefitted

132

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
02	-	-	-	

5.8 Details of gender sensitization programmes

The institution is a Co-ed college. Therefore gender sensitization is an important subject. The women's Cell organizes lectures, workshops for gender awareness. Various study circles also organizes multiple awareness programmes through essay writing, quiz competition etc.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

15

National level

International level

Total Students participated in intercollegiate events

23

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events: None

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	84	12864/-
Financial support from government	1209	Not yet Received
Financial support from other sources	Nil	
Number of students who received International/ National recognitions	Nil	

5.11 Student organised / initiatives

Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

There are no major grievances. The grievances at college level regarding the cleanliness which has been redressed.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of the Institution:

The institution envisions moulding of students who have humanitarian views, scientific approaches and are firm believer in positive social change. Such inspired youth will uphold the human values of liberty, equality and fraternity, and also shoulder the responsibilities of taking nation to greater heights.

Mission of the Institution:

1. To give advantage but affordable education so that the poorest of the poor students can avail it
2. To promote marginalised students towards professional courses and all round personality development.
3. To create environment of research through various training programmes, class, assignments, workshop, seminars and projects.
4. To undertake different educational programme and projects jointly with other institute for the benefit of students. Promote and stimulate students to become responsible citizen and entrepreneurs.

6.2 Does the Institution has a management Information System

The institution does not have an MIS. Though the working of Administrative Office and Library is fully computerised

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The curriculum design for BA and B Com courses is done as per the directives of the University. Many faculty members of the following departments namely Economics, Hindi, English, Marathi and Commerce are elected members of the Board of Studies of the university level.

6.3.2 Teaching and Learning

Add-on courses continued this year.

- Department of Commerce conducted 2 short term courses in the Commerce lab
- Department of English organised a short term course on Communication Skills through the Language laboratory.
- Department of Pali and Department of Ambedkar thought organised a month long Course respectively.
- All Departments continuously take Remedial classes to improve students in the subjects like Economics, English and Commerce.

ICT Based Teaching:

ICT based teaching-learning made compulsory to teachers; every week teachers conduct at least two ICT based lectures.

6.3.3 Examination and Evaluation

In this session semester pattern has been introduced at the UG level as per the directives of RTM Nagpur University. The final years of B.A. and B.Com programmes were still in annual pattern. Therefore, regular orientation was given to students and teachers were sent to orientation programmes organised by UGC-HRDC.

Department of Hindi regularly organises an Annual Examination Orientation programme for UG and PG students.

The Examination Cell regularly organises four unit tests and one Annual Test Examination.

6.3.4 Research and Development

College has RTM Nagpur affiliated research Centres in Pali, Commerce, English, Marathi, Economics and Hindi.

Research centre space was given in the Library for the scholars and Supervisors under the name a Place for Research and higher Studies

Students for Ph. D. were enrolled in various subjects

6.3.5 Library, ICT and physical infrastructure / instrumentation

- College library is well equipped with updated books, references and journals.
- Library recently installed INFLIBNET/ NLIST for e-resources and enriching research in college.
- The Network Resource Centre was established in 2010 which is the only centre giving free internet facilities to college students. It also facilitates students for submission of their online applications for various competitive examinations.
- Smart Classroom established on 3rd floor for various courses and classroom teachings.
- 03 LCD bought for increasing ICT based teaching-learning in the campus
- A permanent fence for ground is built for various sports
- Renovation and painting of entire college building

6.3.6 Human Resource Management

- Out of 26 faculty members 16 are Ph.D. 09 are Ph.D. Supervisors.
- Process for the recruitment of teachers in the PG Non-grant Courses began in this session.
- A National Level Seminar on Intellectual Property Right was conducted for teaching and non-teaching staff.
- One State Level Seminar was organised on the completion of 50 years of "Asmitadarsh"
- Teaching and Non-Teaching Faculty members are regularly sent to Orientations and Refresher Courses

6.3.7 Faculty and Staff recruitment

Recruitment on any level is as per UGC norms and University guidelines. The recruitment is regularly done as per vacant posts. A proper process is followed under the purview of expert committee in appointing new faculty.

Government of Maharashtra has withered fresh recruitment since 2012. Therefore, no permanent staff has been recruited.

6.3.8 Industry Interaction / Collaboration

- Employment and Placement Cell regularly invites 2 local institutes for workshop on employability.
- Each teaching departments has academic MoUs and collaborations with local industries and institutions. Through these MoUs 4-5 placements are given.
- Department of Commerce organises workshops and guest lectures on entrepreneurship development.
- Department of Commerce and Economics organise industrial visits every year

6.3.9 Admission of Students

Online Prospectus introduced from the previous session to support “Go Green Movement”

Admission at “one Go” modified as the best practice of the college.

Academic and social counseling is provided to students at admission level for helping

6.4 Welfare schemes for

Teaching	PWS Employee's Credit Cooperative Society & Welfare Fund
Non teaching	PWS Employee's Credit Cooperative Society & Welfare fund
Students	Govt. Scholarships, Needy Students Fund (Vidyarthi Kalyan Nidhi)

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

Yes

✓

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	College Committee headed by Principal
Administrative	Yes	M/s Ratan Chankak & Co.		

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes ☐ No ☒

For PG Programmes Yes ☐ No ☒

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The institution is an affiliated college, therefore all the Examination Reforms are implemented through the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University bring this issue for discussion in various bodies, but no such decision has been finalized.

6.11 Activities and support from the Alumni Association

- Many Alumni are employed in the institution as faculty members and non-teaching staff.
- Registration of Milind Alumni Association has been initiated.

6.12 Activities and support from the Parent – Teacher Association

The Parent Teacher Association has an annual meet with parents. Their suggestions and grievances are noted and feed back is given to the Principal. There are a large number of Alumni who are also parents of the students.

6.13 Development programmes for support staff

Internal Complain Committee has formed. Each complains taken up instantly. Support staff sent for advance computer courses. Financial assistance is provided through Loans by PWS employee's Credit Cooperative Society.

6.14 Initiatives taken by the institution to make the campus eco-friendly

E-Prospectus through college website for paperless transaction
Tree audit started

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Siddhartha Auditorium fitted with LCD for the larger activities
- Vending machines and incinerator installed for girls

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

The institution has only two UG Programmes. The working of the institution is as per the Academic Calendar. They are chalked out and implemented in the IQAC Core committee meetings.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Two Best Practices of the Institution:

- Admission At one go
- Srijan Samvad by Dept. of Hindi

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Campus made plastic free
- Awareness rally and campaign run by NSS department in the neighboring colonies.
- Regular Tree Plantation

7.5 Whether environmental audit was conducted?

Yes

☐☒

7.6 Any other relevant information the institution wishes to add. (For example SWOC Analysis)

Strength:

- ☐ Adequate strength at the entry level against the seats available in the college.
- ☐ RTMNU affiliated Research Centres in 6 subjects for Doctoral Programme
- ☐ Pali and Ambedkar Thought are the popular subjects opted by the students

Weaknesses:

- ☐ Due to running of traditional courses reliance on UGC and Government Fund for skill based courses.
- ☐ Learners qualification with multiple attempts at entry level and significant no. of students are entered as repeaters from the different courses

Opportunities:

- ☐ Introducing Professional courses for the skill enhancement of students and job opportunities
- ☐ Increasing tie-ups with industry for jobs and with Government or Non-Government institutions for training.

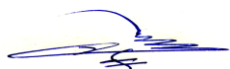
Challenges:

- ☐ Lack of awareness and prejudices amongst the parents of the student of this region regarding liberal arts and humanities.
- ☐ Mushrooming of private coaching and Tuition classes, value added courses and Competitive Examination based courses introduced in the college get low response from students.

8. Plans of institution for next year

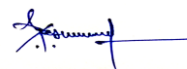
- To Establish a Centralised Computer Facility (Information Centre) for learners and teachers.
- To initiate "Helping the Needy" centre with different medical requirement based aids
- Single window system for students
- Registration of Sports Academy for multiple sports training in the college.
- To develop ground for multiple sports and game activities.

Name Dr. Sudesh B. Bhowate



Signature of the Coordinator, IQAC

Name Dr. Yeshwant V. Patil



Signature of the Chairperson, IQAC

Annexure I

College Audit 2017-18

P.W.S. ARTS & COMMERCE COLLEGE, NAGPUR
SENIOR COLLEGE
SCHEDULE "A"
MOVABLE AND IMMOVABLE ASSETS
AS AT 31ST MARCH 2018

0

PARTICULARS	OPENING BALANCE	ADDITION DURING THE YEAR	CLOSING BALANCE
COMPUTER	894,744.00	95,802.00	990,546.00
LIBRARY BOOKS	2,324,812.00	194,337.00	2,519,149.00
SOFTWARE	121,620.00		121,620.00
INVERTER	12,500.00		12,500.00
VACUUM CLEANER	3,660.00		3,660.00
FINGER PRINT MACHINE	31,500.00		31,500.00
EQUIPMENTS	83,466.00		83,466.00
BUDDHA STATUE	145,000.00		145,000.00
BUILDING	3,940,816.96		3,940,816.96
FURNITURE	1,772,266.35		1,772,266.35
PRINTER	23,370.00		23,370.00
FIRE INSTRUMENT	7,313.00		7,313.00
COOLERS & FANS	81,265.00		81,265.00
CCTV CAMERA	25,500.00		25,500.00
XEROX MACHINE	48,000.00		48,000.00
BIOMETRIC MACHINE		35,400.00	35,400.00
WIRELESS BARCODE		31,860.00	31,860.00
SPORTS MATERIAL	861,077.00	73,795.00	934,872.00
TOTAL RS.	10,376,910.31	431,194.00	10,808,104.31



RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
		COMPUTER EXPENSES COLLEGE EXAM EXPENSES ELECTRICITY CHARGES NEWS PAPER EXP. PRINTING INCOME TAX RETURN STATIONERY STUDENT MEDICAL CHECK UP TELEPHONE EXP. WEBSITE MAINTENANCE EXPENSE PROGRAM EXPENSES	109,139.00 31,246.00 314,600.00 17,032.00 153,490.00 17,000.00 46,300.00 7,000.00 41,168.00 24,898.00 60,500.00
		PURCHASES BIOMETRIC MACHINE WIRELESS BARCODE READER BOOKS COMPUTER SPORTS MATERIAL CLOSING BALANCE CASH IN HAND NON SALARY BANK (2421) SALARY BANK (2116) BON SALARY ACCOUNT	35,400.00 31,860.00 194,337.00 95,802.00 73,793.00 4,135.00 246,205.08 5,136,160.00 7,661.62
TOTAL RS.	73,448,478.17	TOTAL RS.	5,394,123.70
			73,448,478.17

PLACE SIGNATURE
DATED 19/07/2018

PRINCIPAL



FOR RATNA CHANDAK & CO.
CHARTERED ACCOUNTANTS
FIRM 108696W
CA SANTOSH MOHAR
PARTNER
MEM NO. 178246

RECEIPTS		AMOUNT		PAYMENTS		AMOUNT	
RECOVERY	6,180.00			D.C.P.S	1,357,838.00		
FLAG DAY	60,700.00			GROUP LIC	36,960.00		
MEDICAL INSURANCE	34,539.00			INCOME TAX	3,888,317.00		
REVENUE STAMP	590.00			C.P.F. LOAN	40,940.00		
STOP PAYMENT	4,956.00			LIC	1,089,912.00		
TRANSFERRED FROM SCHOLARSHIP	13,487,761.00			PROFESSIONAL TAX	120,300.00		
TUTION FEES	639,200.00			BHANDARA BANK	86,400.00		
EXAM & OTHER FEES	898,347.00			CHITANAVISPURA BANK	75,000.00		
BANK INTEREST	1,537,547.00			FLAG DAY	60,700.00		
	19,498.00			MEDICAL INSURANCE	34,539.00		
FEES COLLECTION	1,395,230.00			CYCLE STAND FEES TRANSFERRED TO P.G.	13,471,980.00		
PROSPECTUS FEES	68,940.00			PAID TO UNIVERSITY	34,900.00		
				ENVIRONMENTAL FEES	9,840.00		
				CONTINUATION FEES	10,000.00		
				ANNUAL FEES	234,623.00		
				STUDENT WELFARE FUND	9,385.00		
				STUDENT AID FUND	9,385.00		
				STUDENT MEDICAL FUND	9,385.00		
				GAME FEES	46,923.00		
				STUDENT UNION FEES	9,385.00		
				ASHWAMEDH	7,508.00		
				AVISHKAR	7,508.00		
				YEARLY AFFILIATION	10,000.00		
				OTHER CERTIFICATION	570.00		
				EXAM FEES	436,912.00		
				INDRADHANUSH	7,508.00		
				ABHIYAN	7,508.00		
				AVAHAN	7,508.00		
				DEPOSITS	7,508.00		
				E-SUVIDHA	93,850.00		
				DISASTER MANAGEMENT	18,770.00		
				MEDICAL AID	9,385.00		
				ENROLLMENT	498,888.00		
				IMMIGRATION FEES	9,800.00		
				CONTINGENCIES			
				ACCOUNTING CHARGES	13,000.00		
				AUDIT FEES	47,200.00		
				ADVERTISEMENT			
				BANK CHARGES	7,060.47		
				SPORT EXPENSES	21,350.00		
				COMPUTER MAINTAINANCE	74,866.00		
							1,462,153.00



RECEIPTS		AMOUNT		PAYMENTS		AMOUNT	
RECOVERY	6,180.00			D.C.I.S	1,357,838.00		
FLAG DAY	60,700.00			GROUP LIC	36,960.00		
MEDICAL INSURANCE	34,539.00			INCOME TAX	3,882,317.00		
REVENUE STAMP	590.00			C.P.F. LOAN	40,940.00		
STOP PAYMENT	4,956.00			LIC	1,089,912.00		
TRANSFERRED FROM SCOLARSHIP		13,487,761.00		PROFESSIONAL TAX	120,300.00		
TUTION FEES	639,200.00			BIHANDARA BANK	86,400.00		
EXAM & OTHER FEES	898,347.00			CHITNAVAISPUGA BANK	75,000.00		
				FLAG DAY	60,700.00		
BANK INTEREST		19,498.00		MEDICAL INSURANCE	34,539.00		
FEES COLLECTION		1,395,230.00				13,471,980.00	
PROSPECTUS FEES		68,940.00		CYCLE STAND FEES TRANSFERRED TO P.C.			
				PAID TO UNIVERSITY			
				ENVIRONMENTAL FEES	9,840.00		
				CONTINUATION FEES	10,000.00		
				ANNUAL FEES	234,625.00		
				STUDENT WELFARE FUND	9,385.00		
				STUDENT AID FUND	9,385.00		
				STUDENT MEDICAL FUND	9,385.00		
				GAME FEES	46,925.00		
				STUDENT UNION FEES	9,385.00		
				ASHWAMEDH	7,508.00		
				AVISHKAR	7,508.00		
				YEARLY AFFILIATION	10,000.00		
				OTHER CERTIFICATION	570.00		
				EXAM FEES	436,912.00		
				INDRADHANUSH	7,508.00		
				ABHITAN	7,508.00		
				AVAHAN	7,508.00		
				DEPOSITS	7,508.00		
				E-SUVIDHA	93,850.00		
				DISASTER MANAGEMENT	18,770.00		
				MEDICAL AID	9,385.00		
				ENROLLMENT	498,888.00		
				IMMIGRATION FEES	9,800.00		
				CONTINGENCIES			1,462,153.00
				ACCOUNTING CHARGES	13,000.00		
				AUDIT FEES	47,200.00		
				ADVERTISEMENT			
				BANK CHARGES	7,060.47		
				SPORT EXPENSES	21,350.00		
				COMPUTER MAINTAINANCE	74,866.00		



P.W.S. ARTS & COMMERCE COLLEGE, NAGPUR
SENIOR COLLEGE
INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDING 31ST MARCH 2018

EXPENDITURE	AMOUNT	INCOME	AMOUNT
TO SALARY & OTHER PAYMENTS	50,525,426.00	BY SALARY & OTHER GRANTS	43,976,644.00
TO CONTINGENCIES	985,849.47	BY TRANSFER FROM SCHOLARSHIP	1,537,547.00
TO FEES PAID TO UNIVERSITY	1,462,153.00	BY OTHER COLLECTIONS	7,958,710.00
TO TUITION FEES	-	BY INTEREST	19,498.00
TO OTHER COLLECTION PAID	1,142,851.00	BY FEES COLLECTION FROM STUDENTS	1,395,230.00
TO SURPLUS TRANSFER TO BALANCE SHEET	840,289.53	BY PROSPECTUS FEES	68,940.00
TOTAL	54,956,569.00	TOTAL	54,956,569.00

ACCOUNTING POLICIES
 THE COLLEGE IS FOLLOWING CASH SYSTEM OF ACCOUNTING.

FOR RATAN CHANDAK & CO.
 CHARTERED ACCOUNTANTS
 FRN 108696W

PLACE : NAGPUR
 DATED: 19/07/2018

PRINCIPAL

CA SANTOSH MOHKAR
 PARTNER
 MEM NO. 178246



P.W.S. ARTS & COMMERCE COLLEGE, NAGPUR
SENIOR COLLEGE
BALANCE SHEET
AS AT 31ST MARCH 2018

LIABILITIES		ASSETS	
	AMOUNT		AMOUNT
SALARY DEDUCTIONS		MOVABLE AND IMMOVABLE ASSETS	
PUNJAB NATIONAL BANK	300.00	AS PER SCHEDULE "A"	10,808,104.31
D.C.P.S	1,079,951.00	DEPOSITS	1,800.00
GENERAL PROVIDENT FUND	85,185.00	TELEPHONE DEPOSIT	
GROUP LIC	13,368.00		
REVENUE STAMP	1,424.00		
ALLAHABAD BANK	39,100.00	SALARY DEDUCTIONS	
PROVIDENT FUND LOAN	187,934.00	SANRUDDHI BANK	4,430.00
PUNJABIAO PATSABITHA	1,870.00	PWS CREDIT CO-OP SOCIETY	77,525.00
DD CANCELLATION	30,813.00	SUBHEDAR CREDIT SOCIETY	10,865.00
PROFESSIONAL TAX	11,100.00	DR. AMBEDKAR CO-OP	33,610.00
OTHER GPF	418,000.00	IR. DIRECTOR	12,000.00
CANDHIBAG BANK	7,200.00	SHIRAM BANK	3,500.00
GLIC CLAIM	4,838,150.00	GROUP LIC	389,226.00
GPF (SHALA)	8,000.00	INCOME TAX	312,040.00
RECOVERY	17,042.00	LIC	9,579.00
BHANDARA BANK	9,900.00	CHITANAVISPUJA BANK	500.00
DIFF IN SALARY DEDUCTION	948,196.00	FLAG DAY	10,800.00
STOP PAYMENT	86,208.00	YAYATMAL BANK	2,000.00
		REVENUE STAMP	32,102.00
GPF LOAN	127,444.00	LIC LOAN	898,177.00
D.A. ARREARS	2,752.00	INTER UNIT BALANCES	75,032.00
TIME BOUND	33,431.00	PWS SOCIETY	150,000.00
LEAVE ENCASHMENT	586,760.00	ADVANCES	
CREDITOR		S.S. DESHMUKH	2,000.00
M/S MEHAR TRADING CO.	11,600.00	ADVANCES TO STAFF	30,695.00
INTER UNIT BALANCE		SHREE M.V. RATIL	30,000.00
PG COLLEGE	179,736.00	ABDUL RAFIQUE	29,000.00
A/C NO.200	70,000.00	MRS. RAGHAWAN	8,214.00
		M.Y. WASNIK	66,855.00
		RAVI MAHAJAN	31,140.00
INCOME AND EXPENDITURE ACCOUNT		CASH AND BANK BALANCE	
AS PER LAST BALANCE SHEET	7,924,288.48	CASH IN HAND	4,155.00
ADD: SURPLUS FOR THE YEAR	8,00,289.53	NON SALARY BANK (2421)	246,205.08
		SALARY BANK (2116)	5,136,160.00
		BOM SALARY ACCOUNT	7,604.62
TOTAL	17,525,142.01	TOTAL	17,525,142.01

ACCOUNTING POLICIES
 THE COLLEGE IS FOLLOWING CASH SYSTEM OF ACCOUNTING.

PLACE : NAGPUR
 DATED: 19/07/2018

PRINCIPAL



FOR NATAN CHANDAK & CO.
 CHARTERED ACCOUNTANTS
 FRN 108696W
 CA SANTOSH MOHAKAR
 PARTNER
 MEN NO. 178246

Annexure II

Academic Calendar 2016-17

ER/AC/02/017/ACADEMIC



Dr. Madhukarrao Wasnik P.W.S. ARTS & COMMERCE COLLEGE
KAMPTEE ROAD, NAGPUR
(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

ACADEMIC - CALENDER for the Session - 2017-18

- 1) ADMISSION :**
 - a) College reopens after summer vacations : 15.06.2017
 - b) Admission Arts & Commerce : 20.06.2017
 - c) Last date of Semester & Yearly Admission : 7th Aug., 2017 (as per University Rules)
 - d) Teaching Commence from : 01.07.2017
 - e) Introductory Meet of students & Teachers : 4th week of July, 2017
 - f) Inauguration of Study Circles of Depts. : 1st week of August, 2017
 - g) Staff Meetings :
 - (1) 2nd day of 1st session
 - (2) End of the 1st session
 - (3) 2nd day of 2nd session
 - (4) End of the 2nd session
- 2) NATIONALS DAYS :**
 - 1) Independence Day : 15.08.2017
 - 2) Republic Day : 26.01.2018
- 3) DAYS OBSERVED :**
 - 1) International Yoga Day : 21.06.2017
 - 2) World Population Day : 11.07.2017
 - 3) Shahu Maharaj Jayanti : 26.07.2017
 - 4) Teacher's Day : 05.09.2017
 - 5) Dr. Laxminarayan Day : 30.09.2017
 - 6) Swachata Abhiyan Day : 02.10.2017
 - 7) Mahatma Gandhi Jayanti : 02.10.2017
 - 8) Dr. Ambedkar Memorial Lecture Series : 06 & 07.12.2017
 - 9) Savitribai Fule : 03.01.2018
 - 10) Dr. Babasaheb Ambedkar Jayanti : 14.04.2018
 - 11) Rashtrasant Tukadoji Maharaj Jayanti : 30.04.2018
- 4) COLLEGE ANNUAL DAY CELEBRATION :** Last week of February, 2018
- 5) MEDICAL EXAMINATION :** 3rd Week of January, 2018
- 6) SPORTS :**
 - 1) Inter Collegiate Sports Tournaments : Last week of October, 2017
 - 2) Sports Week : 1st Week of February, 2018

Contd... 2

- | | | |
|--------------------------------|---|---|
| 7) N.S.S. FOUNDATION DAY | : | 24.09.2017 |
| 8) N.S.S. CAMP | : | N.S.S. Outdoor Camp for 07 days.
(in between Oct.-17 to Jan.-2018) |
| 9) COLLEGE UNIT TEST | : | |
| A) First Session | : | |
| 1) 1st Unit Test | : | 1st Week of August, 2017 |
| 2) 2nd Unit Test | : | 1st Week of October, 2017 |
| B) Second Session | : | |
| 1) 1st Unit Test | : | 1st Week of January, 2018 |
| 2) 2nd Unit Test | : | 1st Week of March, 2018 |
| 10) COLLEGE ANNUAL TEST EXAMS. | : | 2nd Week of March, 2018 |

SPECIAL INSTRUCTIONS :-

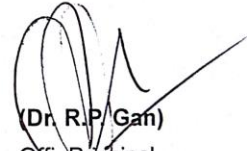
- 1) All efforts should be made to achieve more than 180 teaching days in Annual Pattern and 90 days in Semester Pattern.



(Dr. N. S. Bagde)

Convener

Academic-Calendar Committee
2017-2018



(Dr. R. P. Gan)

Offi. Principal

Officiating Principal
P.W.S. Arts & Commerce College
Kamptee Road Nagpur-26

Copy to :-

- 1) Principal - P.W.S. College, Nagpur.
- 2) Vice-Principal - P.W.S. College, Nagpur.
- ✓ 3) Convener - NAAC - Committee
- 4) Convener - College Examination Committee
- 5) Convener - N.S.S. Department
- 6) Convener - Cultural Department
- 7) Convener - Sports Department
- 8) Member - L.M.C. (Teaching)
- 9) Secretary - Staff Council
- 10) H.O.D. of All Department

Annexure III

Best Practices 2016-17

Best Practice 1: “Admission processes at one go.”

Goal:

The goal of the practice is to provide admission to the student, fill up required forms of scholarship, examination and get the appropriate I card, all at the same time, on a single given time of a day.

Background:

Even though the administrative section of the college is computerized, the college has developed an admission system in synchronization with the admission committee, non-teaching staff and the Principal’s office. Almost 75% students take scholarship and nearly 50% of the students are working, especially on the PG level. The whole process begins with scrutiny of admission form by the Committee and counseling of the students as and how required. Then filling up of scholarship form and completing details of student profile, fees and then final issue of I cards.

Therefore with the help of streamlining the human resource, the process of admission is completed within few hours

The Context

The changed practice has great significance because 50% of students are working. A large number of students come from nearby rural areas who cannot afford the bus ticket. Earlier the whole process would put a financial strain on the pockets of the students, therefore in this context the practice has gained importance.

The Practice

The Practice was implemented only since last year. It is important to understand that the whole process different sections and earlier required at least 2-3 days to complete the process. Now the process is completed in few hours. Even though the University requires the final formats to be filled online, the synchronization helps students to save their travel time and expenses. University declares different dates for filling up of examination forms,

scholarship forms, but the office completes the formalities prior to the declaration of dates, which is admirable. Both these facets are very meaningful for working and poor students.

Evidence of Success

The success of the practice is reflected in following ways:

- a) The Parents have given a positive feedback.
- b) The students are happy about it.
- c) The Online process required by the University is completed on time.
- d) It is less strain on the non-teaching staff.
- e) The admission process is completed on time and classes begin as per schedule.

Best Practice 2: “ Srijan Samvad” (A Constructive Interaction)

Goal:

The goal of the practice is to discover the constructive and creative talent amongst the teachers and students of the college and also to provide them a platform for literary debate and discussion. To create awareness amongst the writers to look into problems of society as the essence of their creativity and express his creative remedies to social evils. Similarly create an environment for learners for the practical learning and provide them an opportunity to participate and deliberate their thoughts for the maximum exposure. The present generation due to electronic media or due to various other influences are going away from the language, literature and culture of the society which is considered as the medium of social bonding with each other. ‘Srijan Samvad’ is eyeing on the lost generation to bring them back into the flow of social interaction through creative expressions and healthy interaction.

Background:

College has literature as an optional subject in four languages and also we have PG programme in all these four subjects. Many of our teachers and students are creative writers. They write poems, plays, short stories and critical essays. It is a matter of fact that our students get very meagre opportunity to participate in the literary gatherings outside the campus. Therefore, both new teachers and students remain away from the exposure in this regard. Dr. Mithilesh Awasthi, HoD of the Hindi, is himself a creative writer and a popular figure in Hindi fraternity in the country for his scholarly interaction. He felt urgency to orient our talented teachers and students so that they get grounding for them for such literary interactions. At the same time organisers of the platform want social issues and evils should

be the essential themes of the creativity which is to be the part of such healthy discussions. Writers and audience then had been given space to bring forward their remedies on various contemporary social issues. According to him college should have a platform where teachers and students to present their literary work and a constructive discussion in the form of questions and answer to happen. In this way both the presenters and participants in such discussions will be benefitted.

The Context:

The college Teachers and Students are creative writers and time to time publish their works in newspapers and magazines. But some of them don't dare bring their work out in a fear that their work might not be liked by others or they don't find it important sometimes. Therefore, some important talent remains hidden. "Srijan Samvad" not only targets the hidden creative talent amongst the teachers and students but also develops a patient and interactive audience in such discussions.

The Practice:

The platform of 'Srijan Samvad' was introduced by Dr. Mithilesh Awasthi under his Departmental activities soon encompass the entire college. Dr. Sumedh Nagdeve of Department of Hindi took the charge of the convener and Dr. Megha Ramteke of Department of English took the charge of co-convener of the activity. Initially few known teachers were invited for the discussions and interactions. In the first of the discussion Mr. Sudesh Bhowate of Department of English called for presentations of his unpublished Marathi poems. Dr. Sumedh Nagdive of Department of Hindi invited for presentation of a Hindi play which was already enacted by college NSS volunteers. In the third meeting Dr. Megha Ramteke of Department of English was invited to present her Hindi poems. And in the fourth meeting Dr. Pradnya Bagade HoD of Department of Economics was invited to present her unpublished poems.

In the discussion initially writers is invited to recite his/her poems or presents his/her Story/Play. Then first opportunity is given to students to ask question of the inspirations, motifs, backgrounds, subject matters, influences, language, symbols, figure of speeches, etc. writers answers all these questions. Also an opportunity is provide them to bring a healthy debate on the topic. Sometimes expert teachers correct students with their question so that they learn to compose questions for such occasions.

Then teachers are invited for interactions in the same fashion. Last the chairperson HoD of Hindi opens his own questions and finally he also gives suggestions to writers to improve in

certain areas. Some other senior teachers also put forward their suggestions to improvise in the presented piece of creativity.

Evidence of Success:

The success of the practice is reflected in following ways:

1. The hidden talent of the creative person gets exposure
2. He gets an opportunity to present his creative work on a particular platform
3. Due to debate and discussion in a literary way he gets confidence for publications of his/her works
4. Due to expert suggestions he/she is able to locate the flaws in the creative work, also understand the area to improvise.
5. Participant as student of literature get food for thought and practical approach of learning through active participation.
6. College through this activity bring forward a healthy discussion amongst teachers and students on various social evils and their personal solutions to them.
7. Many teachers and students later show their willingness to participate in this platform.
8. Learners are seen serious about the usage of language; show their interest in literature through reading and participation. Locating the Social evil and to understand the culture of our society becomes the topic of regular creativity and discussion in the college.