

Dr. M. W. P. W. S College
B. COM III year 6th sem (Eng)

Human Resource Management
Important Questions

Subject Teacher –
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B'com sem-6
Important questions:

HRM

* 4 marks.

Unit-1

Explain:

- Q1. Objectives of HRM (Any 4)
- Q2. Functions of HRM ("1)
- Q3. Importance of HRM ("")
- Q4. Qualities of Human Resource manager (Any 4).

Unit-2

- Q1. What is Recruitment.
- Q2. What is placement and induction
- Q3. Explain method of training (Any 4).
- Q4. Difference b/w career planning v/s manpower planning (Any 4).

Unit-3

- Q1. What is WPM ? (workers participation in management)
- Q2. What is fringe benefits.
- Q3. Give any 4 safety & health measures.
- Q4. Explain the features of collective Bargaining.

Unit - 4

- Q1. What is human resource planning?
- Q2. What is human resource accounting?
- Q3. Human resource accounting explain importance? (Any 4)

* 8 marks.

Unit - 1

- Q1. What is HRM. Explain its objectives.
- Q2. Explain the functions of HRM.
- Q3. What is HRM. Explain its importance.
- Q4. What are the qualities of ideal Human Resource manager?

Unit - 2

- Q1. Explain the process of ^{selection.} HRM?
- Q2. What are the importance of selection. Explain.
- Q3. Explain the difference b/w career planning v/s manpower planning.
- Q4. What is training? Explain the methods of training.

Unit - 3

- Q1. What is workers participation in management. Explain its objectives.
- Q2. Explain wage incentive. What are the objectives.
- Q3. Explain the features of collective bargaining.
- Q4. Explain successful participation of workers in management.

Unit - 4

- Q1. What is human resource accounting. Explain its importance.
- Q2. What is human capital investment. Explain its features.
- Q3. Explain measurement of human value addition.
- Q4. Explain the difference b/w expenditure v/s productivity.