

Dr. M. W. P. W. S College
M.Com I year (2nd sem)

Human Resource Management
Important Questions

Subject Teacher -
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Human Resource Management

Important Questions

M.com I (2nd sem)

★ 8 marks:

- Q1. "Human factor is the only live factor in the organisation which activates material and capital resources to lead into production". Explain.
- Q2. Explain Indian approach to HRM.
- Q3. Differentiate between Recruitment & selection.
- Q4. Explain concept & objectives of induction of employees.
- Q5. State the approaches & methods of job design.
- Q6. Explain the concept & importance of performance appraisal.

Q7. Explain objective & principle of wage administration.

Q8. "Social security measure are the productive jacket of workers, against individual hazards". Explain.

* 16 marks:

Q1. Discuss image & role of Human Resource Manager in an organisation.

Q2. Explain objectives & significance of Transfers. Analyse the concept of a good Transfer policy.

Q3. How training needs of workers are assessed & state objectives and methods of evaluation of effectiveness of training program.

Q4. Explain significance of employee welfare. Highlight measures available to Indian employees.

4 marks:

Q1. Write short note on;

a) Qualities of HR managers.

b) promotion & up gradation.

c) Scientific & rating.

d) Incentives & fringe benefits.